

ASHBRITT QUARTERLY NEWSLETTER

NOVEMBER 2022 NEWSLETTER



A NOTE FROM OUR CEO

BRITTANY PERKINS
CASTILLO

Governments at the city, county, state, and federal level continue to turn to AshBritt in times of emergency and disaster. From disaster debris management to complex logistics operations to large-scale project management, AshBritt is a comprehensive government solutions provider.

This Thanksgiving, I am thankful for the AshBritt team that makes us the best in the country and for their families who provide support while team members are deployed for long stretches of time. Since July 30, AshBritt team members have been working on active operations across the U.S., many getting home for a few days for the first time this week.

In support of our now year-round operations and continued growth, this year we welcomed new talent to our team.

<u>Sara Perkins</u> joins AshBritt as *Vice President, Business Affairs*. The AshBritt Board of Directors enthusiastically welcomes Sara back after completing law school and becoming a licensed attorney. As part of the company ownership, Sara's role is critical for the development of new divisions.

Our commitment to supporting communities' weaves through everything we do at AshBritt. To strengthen that commitment, we welcome back <u>Tim Mooney</u> in the new role of *Director, AshBritt Community Relations*.

We also welcome **Magalin Joseph**, *Office Manager*, whose expertise keeps our machine running.

Finally, **Jeanne Landry** joins AshBritt following roles at the Florida Division of Emergency Management and the Florida House of Representatives as **Manager**, **Executive Initiatives**, a role that supports key projects of AshBritt's CEO and President of AshBritt Management and Logistics.

AshBritt's success is because of our hardworking and talented team, which extends to our critically important reserve team members, subcontractors and vendors, as well as their families. Read more about our operations, community projects, and partnerships below and stay tuned, as we have many more on the horizon. Wishing everyone a happy Thanksgiving holiday.

With thanks, Brittany

THERE WHEN YOU NEED US.

ASHBRITT OPERATIONS

KENTUCKY - WIDESPREAD FLOODING



In July 2022, flash flooding resulted in catastrophic damage across eastern Kentucky. The Kentucky Transportation Cabinet (KYTC) contracted AshBritt to manage the physical recovery, including clearing debris from rivers, creeks, and streams in what is one of the largest, most complex waterway missions in recent U.S. history. In conjunction with KY Emergency Management Agency, the US Army Corps of Engineers, and FEMA, AshBritt's response includes **9 Counties**, **500 + trucks and pieces of equipment**, and **over 60 crews**. AshBritt continues its mission to support communities and hire local: **75% of the 600 person AshBritt workforce in Kentucky are from Kentucky**. **Over 550,000 tons** of debris managed to date.

NEW MEXICO - WILDFIRES



Devastating wildfires — the largest in New Mexico's history — swept through the state during the spring and early summer of 2022. FEMA tasked the U.S. Army Corps of Engineers with a mission for private property debris removal. AshBritt partnered with North Wind Site Services, an Alaska Native Corporation (ANC) to **clear 300 parcels** and **over 10,000 hazardous trees**. The North Wind - AshBritt partnership was awarded a first of its kind contract between USACE and an ANC for disaster debris removal. AshBritt is proud to be part of this innovative solution to government contracting.

FLORIDA - HURRICANE IAN



On September 28, 2022, Hurricane Ian caused catastrophic damage across Florida. Within 10 days of landfall, AshBritt had 400+ debris hauling units, 60+ pieces of heavy equipment, and over 300 team members supporting response operations. Within 72 hours after landfall, AshBritt Management and Logistics had 3 turnkey base camps for up to 2,250 first responders, law enforcement and government employees and was providing 6,750+ meals per day. Today, AshBritt is operating in 9 counties and has been activated by FDEP, FDOT and FDEM.

RECOGNITIONS AND ACKNOWLEDGMENTS

Forbes

LEADERSHIP STRATEGY

An American Dream Story: Brittany Castillo, CEO Of Emergency Management And Logistics Contractor AshBritt

AshBritt Featured in Forbess

In June, AshBritt CEO Brittany
Perkins Castillo had the distinct
honor of being interviewed by
Robert Reiss for Forbes. The
article covers the AshBritt story and
highlights AshBritt's growth over its
first 30 years into the leading
emergency management and
largest debris removal contractor in
the United States. Team AshBritt is
proud to be recognize by Forbes
and to share our story.

Read the full article here.

AshBritt Ranked 2nd Out of 100 for Top Women-Led Businesses at the 17th Annual Commonwealth Institute of Florida Luncheon

In June, the Commonwealth Institute Florida (TCI-FL) gathered to honor Florida's Top 100 Women-Led Businesses at its 17th annual luncheon. The event celebrated the achievements of women-led companies across the state. 2022 was the first year that TCI-FL added innovation, customer service and employee programs to revenue in order to come up with the ranking list. Over 200 businesses across Florida



revenue in order to come up with the ranking list. Over 200 businesses across Florida were nominated. **AshBritt was named as the number two women-led business by TCI-FL!** The award recognizes AshBritt's expansive capabilities, innovative public-private-partnerships, and commitment to its team. Among the top companies were Bean Automotive Group, FCCI Insurance Group, Trulieve, and Carnival Cruise Line. Congratulations to AshBritt and the other awardees!

Read the full release here.

ABML Awarded the 2022 HIRE Vets Medallion Award by U.S. Department of Labor

AshBritt Management and Logistics (AMBL) was honored to receive the HIRE Vets Medallion Award on November 9, 2022. U.S. Secretary of Labor Martin J. Walsh recognized ABML as one of the recipients of the 2022 HIRE Vets Medallion Award during an award ceremony presented by U.S. Department of Labor. The Honoring Investments in Recruiting and Employing American Military Veterans Act (HIRE Vets Act) Medallion Program is the only federal award



program that recognizes employers who successfully recruit, hire, and retain veterans. ABML joins 834 other companies from across the United States who have shown a commitment to hiring veterans, but also ensuring that they have a long-term career and growth plan that uses the diverse skills they acquired through their military service.

AshBritt ranked Number 16 on South Florida Business Journal's list of Top Corporate Philanthropists.

AshBritt received a top ranking on South Florida Business Journal's list of Corporate Philanthropists. The award recognizes companies leading the charge on charitable giving and highlights how intertwined these entities are with the communities in which they operate. AshBritt Founder and Chairman of the Board, Randy Perkins, noted, "Of all the accomplishments of our company – which are vast - I am most proud of our team and of their shared



commitment to supporting communities where we live and work. I am honored that AshBritt has been recognized as a leader in philanthropy in South Florida."

COMMUNITY INVOLVEMENT

AshBritt Donates Van to Serve as Mobile Kitchen and Library

In September, the AshBritt
Foundation partnered with Save the
Children to donate a multi-use
sprinter van to the Cowan Community
Center and CANE Kitchen in Eastern
Kentucky. The van was donated in a
ribbon-cutting ceremony at the CANE
Kitchen in Whitesburg on Friday,
September 9th. The van acts in dual
capacity as a mobile kitchen to bring



healthy, regionally sourced hot meals to families and as a mobile library to bring early childhood education books and resources to families.

Read the full release here.

AshBritt Partners with Operation BBQ Relief

This Thanksgiving, AshBritt partnered with Operation Barbecue Relief to provide 725+ hot Thanksgiving meals at 3 sites in Eastern Kentucky: 2 for citizens who lost their homes or are otherwise in shelter/camp facilities and 1 for any community members, first responders, and contractors assisting in disaster relief operations. AshBritt also continues our partnership with

the CANE Kitchen/Letcher County



food bank and the **Perry County food bank at New Hope Church** to provide additional Thanksgiving meals.

BUILDING TOGETHER: TEACHING AND TRAINING

AshBritt Leads Conference Panels on Women in Emergency Management

Both AshBritt CEO, **Brittany Perkins Castillo**, and AshBritt Business and Client Relations Manager, **Dilia Camacho**, moderated panels on *Women in Emergency Management* at industry conferences. The panels featured industry leaders who shared tools for maintaining the industry's forward momentum on expanding diversity and opportunities in

the field. Specifically, the panels highlighted the overall impact increasing women in the industry has on community planning, preparedness, and response. While the panel focused on women, the core message presented the importance of building effective teams, strong industries, resilient communities, and how effective Emergency Management requires the perspective and work of women and diverse groups.



October 2022 - National
Emergency Management
Association (NEMA) Conference
in Vermont, Moderated by Castillo
with panelists Dawn Brantley,
Acting Director, Massachusetts
Emergency Management
Agency; Lynn Budd, Director,
Wyoming Office of Homeland
Security; and Cristine McCombs,
Regional Client Service Director,
Hagerty Consulting, and former
state director.



August 2022 - Rhode Island
Preparedness Panels
Moderated by Camacho with
panelists Dorian Boardman, an
Emergency Management
Specialist for the Town of
Narragansett, RI; Clara Decerbo,
Director of Providence
Emergency Management Agency
(PEMA); Taylor Frizzell,
Massachusetts State House
Emergency Manager; and Cristine
McCombs, Regional Client
Services Director, Hagerty
Consulting.

Read the full release here.



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