



AshBritt's Contractor and Supplier Diversity Policy

AshBritt supports small businesses, minority-owned business enterprises, veteran-owned business enterprises, disability-owned business enterprises, women-owned business enterprises, and LGBTQ+-owned business enterprises across our operations and supply chain. To that end, AshBritt strives to identify and include diverse contractors and suppliers in the procurement process and thus ensures that these small businesses and diverse business enterprises are given an equal opportunity to the fullest extent practicable.

AshBritt makes information on forthcoming opportunities available and arranges time frames for purchases and contracts to encourage and facilitate participation by small businesses and diverse business enterprises. Moreover, AshBritt considers whether contractors competing for larger sub-contracts will sub-contract with small businesses and diverse business enterprises. AshBritt thus strongly values large contractors that substantially engage small businesses and diverse business enterprises. AshBritt also strongly values all of its contractors and suppliers that encourage equal employment opportunity for minority and women in their work force.

AshBritt partners with organizations across the United States that support small businesses and diverse business enterprises. Partners include: the Small Business Administration, the Society of American Military Engineers (SAME), the US Department of Veterans Affairs, the Department of Commerce's Minority Business Development Agency, and chambers of commerce at the local and state level. We encourage organizations interested in partnering with AshBritt to support small businesses and diverse business enterprises in the emergency management, logistics, and disaster response industries to contact AshBritt.

For more information on AshBritt's contractor and supplier diversity program, please e-mail response@ashbritt.com